

2022 City of San Ramon  
Compensation Report

Classification	Department	Annual Salary Minimum	Annual Salary Maximum	Total 2022 Wages Subject to Medicare	Applicable Defined Wage	Employees Share of Pension Benefits	Deferred Compensation	Total (Health, Dental, Vision)
CITY COUNCIL	City Council	n/a	n/a	20,269.01	2.7 @ 55	83.60	0	11,086.08
CITY COUNCIL	City Council	n/a	n/a	17,869.01	2.0 @ 62	0.00	0	21,976.44
CITY COUNCIL	City Council	n/a	n/a	17,749.01	2.7 @ 55	75.92	0	21,976.44
CITY COUNCIL	City Council	n/a	n/a	17,869.01	2.0 @ 62	0.00	0	29,067.84
CITY COUNCIL	City Council	n/a	n/a	17,869.01	n/a	0.00	0	2,327.52
CITY MANAGER	City Manager	n/a	n/a	291,034.13	2.7 @ 55	1,870.84	0	29,067.84
OFFICE TECHNICIAN II (TEMP)	City Manager	53,640.08	67,038.40	9,541.50	n/a	0.00	0	0.00
ADMINISTRATIVE ANALYST	City Manager	99,440.90	132,554.50	118,691.21	2.0 @ 62	0.00	0	11,086.08
EXECUTIVE ASSISTANT	City Manager	89,704.42	112,126.30	108,039.01	2.7 @ 55	692.66	0	21,976.56
ADMINISTRATIVE COORDINATOR	City Manager	83,552.56	104,444.08	81,113.25	2.7 @ 55	519.19	0	24,205.92
DEPUTY CITY MANAGER	City Manager	159,711.24	212,895.02	175,227.09	2.7 @ 55	1,099.00	0	29,067.84
CITY ATTORNEY	City Attorney	n/a	n/a	266,072.00	2.0 @ 60	1,300.50	0	22,896.96
ADMINISTRATIVE COORDINATOR	City Attorney	71,421.48	89,280.10	90,184.00	2.7 @ 55	567.15	0	29,067.84
ASSISTANT CITY ATTORNEY	City Attorney	156,095.68	208,127.40	177,321.40	2.7 @ 55	1,130.06	0	29,067.84
PARALEGAL	City Attorney	85,018.18	106,276.56	96,040.49	2.0 @ 62	0.00	0	11,086.08
CITY CLERK	City Clerk	126,846.20	168,705.42	141,067.85	2.7 @ 55	933.92	0	29,067.84
DEPUTY CITY CLERK	City Clerk	89,376.82	119,139.28	95,530.38	2.0 @ 62	0.00	0	29,067.84
DIRECTOR	Administrative Services	181,910.56	242,486.66	241,370.38	2.0 @ 60	1,181.65	0	29,067.84
OFFICE SPECIALIST	Administrative Services	71,421.48	89,280.10	77,030.86	2.0 @ 62	0.00	0	29,067.84
ADMINISTRATIVE ANALYST	Administrative Services	99,440.90	132,554.50	105,441.09	2.7 @ 55	665.81	0	11,086.08
DIVISION MANAGER	Administrative Services	141,560.64	188,700.20	191,909.47	2.7 @ 55	1,208.44	0	29,067.84
OFFICE SPECIALIST	Administrative Services	71,421.48	89,280.10	55,823.06	2.0 @ 60	210.53	0	6,928.80
SENIOR ADMINISTRATIVE ANALYST	Administrative Services	116,660.44	145,805.14	152,778.12	2.0 @ 60	732.30	0	29,067.84
ADMINISTRATIVE ANALYST	Administrative Services	99,440.90	132,554.50	92,970.76	2.0 @ 62	0.00	0	10,288.99
ACCOUNTANT	Administrative Services	94,569.54	118,211.86	39,845.62	2.0 @ 62	0.00	0	3,840.10
ACCOUNTANT	Administrative Services	94,569.54	118,211.86	3,507.25	2.0 @ 62	0.00	0	66.78
OFFICE SPECIALIST	Administrative Services	71,421.48	89,280.10	69,120.97	2.0 @ 62	0.00	0	29,067.84
ADMINISTRATIVE ANALYST	Administrative Services	99,440.90	132,554.50	110,046.17	2.0 @ 62	0.00	0	29,067.84
OFFICE ASSISTANT (TEMP)	Administrative Services	37,050.00	44,460.00	1,976.00	n/a	0.00	0	0.00
OFFICE SPECIALIST	Administrative Services	71,421.48	89,280.10	40,045.92	2.0 @ 62	0.00	0	2,472.82
ADMINISTRATIVE COORDINATOR	Administrative Services	83,552.56	104,444.08	89,001.48	2.0 @ 62	0.00	0	11,691.84
DIVISION MANAGER	Administrative Services	141,560.64	188,700.20	42,613.49	2.0 @ 60	112.79	0	1,187.92
DIVISION MANAGER	Administrative Services	141,560.64	188,700.20	82,211.23	2.0 @ 62	0.00	0	14,533.92
IT SPECIALIST	Administrative Services	92,829.88	116,036.96	114,708.96	2.0 @ 62	0.00	0	29,067.84
IT NETWORK ANALYST	Administrative Services	109,175.82	145,582.58	137,495.25	2.0 @ 62	0.00	0	29,067.84
DIVISION MANAGER	Administrative Services	141,560.64	188,700.20	194,724.75	2.7 @ 55	1,221.20	0	21,976.56
IT SPECIALIST	Administrative Services	92,829.88	116,036.96	115,234.08	2.7 @ 55	722.50	0	29,067.84
IT SPECIALIST	Administrative Services	92,829.88	116,036.96	98,999.24	2.0 @ 62	0.00	0	27,590.49
IT SPECIALIST	Administrative Services	92,829.88	116,036.96	116,850.50	2.7 @ 55	732.79	0	29,067.84
DIRECTOR	Planning & Community Development	181,910.56	242,486.66	235,478.71	2.7 @ 55	1,485.03	0	11,086.08
DIVISION MANAGER	Planning & Community Development	141,560.64	188,700.20	194,154.75	2.7 @ 55	1,215.73	0	29,067.84
ASSOCIATE PLANNER	Planning & Community Development	112,505.38	140,619.70	134,964.46	2.7 @ 55	846.60	0	18,236.64
ASSISTANT PLANNER	Planning & Community Development	101,023.00	126,274.46	18,189.49	2.0 @ 62	0.00	0	1,847.68
PLANNING SPECIALIST	Planning & Community Development	71,421.48	89,280.10	51,323.03	2.0 @ 62	0.00	0	2,047.84
OFFICE TECHNICIAN II	Planning & Community Development	59,468.50	74,343.62	67,772.57	2.0 @ 62	0.00	0	4,638.72
OFFICE SPECIALIST	Planning & Community Development	71,421.48	89,280.10	38,795.85	2.7 @ 55	140.70	0	3,695.36
ADMINISTRATIVE COORDINATOR	Planning & Community Development	83,552.56	104,444.08	86,439.04	2.7 @ 55	552.71	0	29,067.84
PLANNING SPECIALIST	Planning & Community Development	71,421.48	89,280.10	81,117.50	2.0 @ 62	0.00	0	9,238.40
ASSOCIATE PLANNER	Planning & Community Development	112,505.38	140,619.70	48,038.17	2.7 @ 55	3.15	0	0.00
SENIOR PLANNER	Planning & Community Development	116,421.76	155,229.10	152,887.76	2.7 @ 55	977.63	0	29,067.84
SENIOR INSPECTOR	Planning & Community Development	114,691.98	143,344.24	42,005.90	2.0 @ 62	0.00	0	2,375.84
PLANS EXAMINER	Planning & Community Development	109,413.98	136,758.96	131,199.61	2.7 @ 55	843.64	0	21,976.56
INSPECTOR	Planning & Community Development	102,994.32	128,719.24	17,195.39	2.0 @ 62	0.00	0	585.62

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INSPECTOR	Planning & Community Development	102,994.32	128,719.24	123,099.26	2.0 @ 62	0.00	0	29,067.84
OFFICE SPECIALIST	Planning & Community Development	71,421.48	89,280.10	93,116.82	2.0 @ 62	0.00	0	21,976.56
INSPECTOR	Planning & Community Development	102,994.32	128,719.24	125,992.69	2.7 @ 55	805.55	0	21,976.56
INSPECTOR (TEMP)	Planning & Community Development	102,994.32	128,719.24	45,294.70	n/a	0.00	0	0.00
INSPECTOR	Planning & Community Development	102,994.32	128,719.24	104,311.03	2.0 @ 62	0.00	0	21,800.88
OFFICE TECHNICIAN I (TEMP)	Planning & Community Development	53,640.08	67,038.40	4,868.06	n/a	0.00	0	0.00
OFFICE TECHNICIAN II	Planning & Community Development	59,468.50	74,343.62	71,489.58	2.0 @ 62	0.00	0	29,067.84
SENIOR ENGINEER	Planning & Community Development	141,936.08	177,420.10	164,633.92	2.0 @ 62	0.00	0	29,067.84
OFFICE SPECIALIST	Planning & Community Development	71,421.48	89,280.10	97,085.39	2.0 @ 60	432.82	0	7,127.52
OFFICE SPECIALIST	Planning & Community Development	71,421.48	89,280.10	90,416.62	2.0 @ 62	0.00	0	29,067.84
DIVISION MANAGER	Planning & Community Development	141,560.64	188,700.20	198,969.47	2.7 @ 55	1,222.28	0	6,220.32
INSPECTOR	Planning & Community Development	102,994.32	128,719.24	113,858.99	2.0 @ 62	0.00	0	21,976.56
POLICE CHIEF	Police Services	181,910.56	242,486.92	284,662.52	3.0 @ 50	2,192.15	0	15,697.68
POLICE CHIEF	Police Services	181,910.56	242,486.92	198,483.83	3.0 @ 50	602.08	0	5,135.58
POLICE OFFICER	Police Services	114,499.84	143,115.96	2,721.33	2.7 @ 57	0.00	0	0.00
POLICE SERVICES TECHNICIAN II	Police Services	71,824.48	89,784.24	80,978.15	2.0 @ 62	0.00	0	24,205.92
POLICE OFFICER	Police Services	114,499.84	143,115.96	177,388.26	2.7 @ 57	0.00	0	29,067.84
POLICE LIEUTENANT	Police Services	150,977.32	208,181.22	159,482.24	3.0 @ 50	1,030.39	0	18,167.40
POLICE OFFICER	Police Services	114,499.84	143,115.96	161,376.94	3.0 @ 50	1,303.28	0	21,976.56
POLICE OFFICER	Police Services	114,499.84	143,115.96	211,148.21	2.7 @ 57	0.00	0	29,067.84
POLICE CORPORAL	Police Services	118,379.82	156,135.72	155,862.56	2.7 @ 57	0.00	0	15,697.68
POLICE LIEUTENANT	Police Services	150,977.32	208,181.22	251,051.40	3.0 @ 50	1,580.90	0	25,336.08
POLICE CORPORAL	Police Services	118,379.82	156,135.72	249,172.39	3.0 @ 50	1,532.78	0	15,697.68
ADMINISTRATIVE COORDINATOR	Police Services	83,552.56	104,444.08	97,413.15	2.7 @ 55	568.47	0	29,067.84
POLICE SERGEANT	Police Services	130,217.88	173,484.22	260,727.32	3.0 @ 50	1,656.14	0	28,955.52
ADMINISTRATIVE COORDINATOR	Police Services	83,552.56	104,444.08	95,654.70	2.0 @ 60	453.11	0	11,086.08
ADMINISTRATIVE ANALYST (TEMP)	Police Services	99,440.90	132,554.50	26,633.76	n/a	0.00	0	0.00
POLICE SERVICES TECHNICIAN II	Police Services	71,824.48	89,784.24	23,245.61	2.0 @ 62	0.00	0	3,233.44
POLICE OFFICER	Police Services	114,499.84	143,115.96	2,721.33	2.7 @ 57	0.00	0	0.00
POLICE OFFICER	Police Services	114,499.84	143,115.96	212,714.07	2.7 @ 57	0.00	0	29,067.84
POLICE OFFICER	Police Services	114,499.84	143,115.96	2,517.02	2.7 @ 57	0.00	0	0.00
POLICE LIEUTENANT	Police Services	150,977.32	208,181.22	218,313.26	3.0 @ 55	1,596.51	0	15,697.68
POLICE OFFICER	Police Services	114,499.84	143,115.96	159,773.23	2.7 @ 57	0.00	0	15,697.68
POLICE OFFICER	Police Services	114,499.84	143,115.96	74,201.77	2.7 @ 57	0.00	0	5,543.04
POLICE OFFICER	Police Services	114,499.84	143,115.96	25,677.21	2.7 @ 57	0.00	0	1,847.68
POLICE OFFICER	Police Services	114,499.84	143,115.96	159,032.34	3.0 @ 55	1,086.41	0	15,697.68
POLICE OFFICER	Police Services	114,499.84	143,115.96	145,005.73	3.0 @ 55	1,037.88	0	21,180.18
POLICE LIEUTENANT	Police Services	150,977.32	208,181.22	236,254.58	3.0 @ 50	1,524.19	0	15,697.68
POLICE OFFICER	Police Services	114,499.84	143,115.96	42,182.98	2.7 @ 57	0.00	0	2,771.52
POLICE OFFICER	Police Services	114,499.84	143,115.96	2,852.11	2.7 @ 57	0.00	0	0.00
OFFICE TECHNICIAN II	Police Services	59,468.50	74,343.62	65,872.20	2.0 @ 60	304.92	0	8,955.88
OFFICE TECHNICIAN I	Police Services	53,640.08	67,038.40	59,549.42	2.0 @ 62	0.00	0	11,691.84
ADMINISTRATIVE COORDINATOR	Police Services	83,552.56	104,444.08	82,327.33	2.0 @ 62	0.00	0	10,162.24
ADMINISTRATIVE ANALYST (TEMP)	Police Services	99,440.90	132,554.50	10,860.00	n/a	0.00	0	0.00
POLICE CORPORAL	Police Services	118,379.82	156,135.72	187,322.03	3.0 @ 50	1,353.44	0	6,549.48
OFFICE TECHNICIAN II	Police Services	59,468.50	74,343.62	2,552.34	2.0 @ 62	0.00	0	461.92
OFFICE SPECIALIST	Police Services	71,421.48	89,280.10	87,759.58	2.7 @ 55	549.44	0	24,205.92
POLICE OFFICER	Police Services	114,499.84	143,115.96	182,212.93	2.7 @ 57	0.00	0	29,067.84
POLICE SERGEANT	Police Services	130,217.88	173,484.22	253,925.19	3.0 @ 55	1,438.86	0	29,067.84
POLICE SERGEANT	Police Services	130,217.88	173,484.22	191,937.41	3.0 @ 55	1,390.21	0	15,697.68
POLICE OFFICER	Police Services	114,499.84	143,115.96	23,672.12	2.7 @ 57	0.00	0	2,309.60
POLICE OFFICER	Police Services	114,499.84	143,115.96	29,836.24	3.0 @ 55	207.27	0	6,055.80
POLICE CAPTAIN (TEMP)	Police Services	173,440.54	231,196.42	112,869.13	3.0 @ 50	10.31	0	0.00

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POLICE OFFICER	Police Services	114,499.84	143,115.96	218,240.01	3.0 @ 50	1,339.95	0	11,086.08
POLICE OFFICER	Police Services	114,499.84	143,115.96	176,718.90	3.0 @ 50	1,308.92	0	29,067.84
OFFICE TECHNICIAN II	Police Services	59,468.50	74,343.62	23,053.90	2.0 @ 62	0.00	0	8,241.21
POLICE SERGEANT	Police Services	130,217.88	173,484.22	232,954.55	3.0 @ 50	1,532.49	0	28,955.52
POLICE OFFICER	Police Services	114,499.84	143,115.96	153,464.16	2.7 @ 57	0.00	0	29,067.84
POLICE OFFICER	Police Services	114,499.84	143,115.96	187,570.15	2.7 @ 57	0.00	0	14,790.48
OFFICE SPECIALIST	Police Services	71,421.48	89,280.10	79,313.43	2.7 @ 55	528.68	0	11,086.08
POLICE CORPORAL	Police Services	118,379.82	156,135.72	181,593.10	2.7 @ 57	0.00	0	14,790.48
POLICE SERGEANT	Police Services	130,217.88	173,484.22	202,963.16	2.7 @ 57	0.00	0	14,790.48
POLICE OFFICER	Police Services	114,499.84	143,115.96	37,125.29	2.7 @ 57	0.00	0	23,012.04
POLICE OFFICER	Police Services	114,499.84	143,115.96	138,109.97	2.7 @ 57	0.00	0	13,068.02
ADMINISTRATIVE COORDINATOR	Police Services	83,552.56	104,444.08	99,146.29	2.7 @ 55	659.28	0	29,067.84
POLICE LIEUTENANT	Police Services	150,977.32	208,181.22	68,916.44	3.0 @ 50	606.65	0	10,997.42
POLICE OFFICER	Police Services	114,499.84	143,115.96	144,955.83	3.0 @ 55	1,028.48	0	9,216.24
POLICE CORPORAL	Police Services	118,379.82	156,135.72	162,616.89	3.0 @ 55	1,191.04	0	29,067.84
POLICE CORPORAL	Police Services	118,379.82	156,135.72	22,587.81	3.0 @ 55	163.11	0	3,633.48
POLICE OFFICER	Police Services	114,499.84	143,115.96	152,803.92	3.0 @ 55	1,044.07	0	14,345.60
MAINTENANCE SUPERVISOR	Police Services	111,065.50	138,820.76	122,761.61	2.0 @ 62	0.00	0	6,220.32
POLICE SERGEANT	Police Services	130,217.88	173,484.22	211,533.87	3.0 @ 55	1,385.99	0	14,570.16
POLICE OFFICER	Police Services	114,499.84	143,115.96	134,462.40	2.7 @ 57	0.00	0	21,976.56
POLICE OFFICER	Police Services	114,499.84	143,115.96	52,493.76	2.7 @ 57	0.00	0	29,067.84
POLICE SERVICES TECHNICIAN I (TEMP)	Police Services	64,384.06	80,452.84	35,105.00	2.0 @ 62	0.00	0	0.00
POLICE OFFICER	Police Services	114,499.84	143,115.96	40,279.84	2.7 @ 57	0.00	0	7,266.96
POLICE OFFICER	Police Services	114,499.84	143,115.96	2,721.33	2.7 @ 57	0.00	0	0.00
POLICE OFFICER	Police Services	114,499.84	143,115.96	193,125.05	3.0 @ 50	1,364.64	0	15,697.68
POLICE OFFICER (TEMP)	Police Services	114,499.84	143,115.96	38,340.44	n/a	0.00	0	0.00
POLICE OFFICER	Police Services	114,499.84	143,115.96	148,191.90	2.7 @ 57	0.00	0	10,389.36
POLICE OFFICER	Police Services	114,499.84	143,115.96	111,202.23	3.0 @ 50	404.96	0	9,689.28
POLICE SERVICES TECHNICIAN II	Police Services	71,824.48	89,784.24	98,623.42	2.7 @ 55	569.86	0	11,086.08
ADMINISTRATIVE ANALYST (TEMP)	Police Services	99,440.90	132,554.50	18,405.00	n/a	0.00	0	0.00
POLICE OFFICER	Police Services	114,499.84	143,115.96	182,780.88	2.7 @ 57	0.00	0	15,697.68
POLICE SERVICES TECHNICIAN II	Police Services	71,824.48	89,784.24	81,710.83	2.0 @ 62	0.00	0	5,711.14
OFFICE SPECIALIST	Police Services	71,421.48	89,280.10	56,810.72	2.0 @ 62	0.00	0	19,378.56
POLICE LIEUTENANT	Police Services	150,977.32	208,181.22	223,901.79	3.0 @ 55	1,536.54	0	15,697.68
POLICE CORPORAL	Police Services	118,379.82	156,135.72	194,869.27	3.0 @ 55	1,298.56	0	26,408.61
POLICE OFFICER	Police Services	114,499.84	143,115.96	96,783.43	2.7 @ 57	0.00	0	8,710.25
POLICE OFFICER	Police Services	114,499.84	143,115.96	206,995.57	3.0 @ 55	1,135.04	0	29,067.84
POLICE SERGEANT	Police Services	83,552.56	104,444.08	196,538.96	3.0 @ 50	1,483.00	0	29,067.84
ADMINISTRATIVE COORDINATOR	Police Services	83,552.56	104,444.08	92,482.83	2.7 @ 55	624.74	0	29,067.84
POLICE OFFICER	Police Services	114,499.84	143,115.96	158,417.68	3.0 @ 55	1,157.63	0	11,086.08
POLICE SERGEANT	Police Services	130,217.88	173,484.22	108,380.27	3.0 @ 50	59.55	0	0.00
POLICE OFFICER	Police Services	114,499.84	143,115.96	27,873.08	3.0 @ 55	200.97	0	2,465.08
POLICE SERGEANT	Police Services	130,217.88	173,484.22	209,545.81	3.0 @ 55	1,392.20	0	28,955.52
POLICE SERGEANT	Police Services	130,217.88	173,484.22	197,747.16	3.0 @ 50	1,443.15	0	15,697.68
POLICE OFFICER	Police Services	114,499.84	143,115.96	141,414.89	3.0 @ 50	661.17	0	9,060.00
POLICE OFFICER	Police Services	114,499.84	143,115.96	117,497.86	3.0 @ 55	1,099.46	0	29,067.84
ADMINISTRATIVE COORDINATOR	Police Services	83,552.56	104,444.08	106,588.14	2.7 @ 55	655.50	0	29,067.84
POLICE SERGEANT	Police Services	130,217.88	173,484.22	76,745.33	3.0 @ 50	1,218.66	0	15,697.68
POLICE CORPORAL	Police Services	118,379.82	156,135.72	190,466.28	2.7 @ 57	0.00	0	29,067.84
PROGRAM MANAGER	Police Services	118,540.24	158,053.74	135,199.93	2.7 @ 55	847.37	0	21,976.56
POLICE OFFICER	Police Services	114,499.84	143,115.96	223,228.25	3.0 @ 50	1,308.91	0	29,067.84
POLICE OFFICER	Police Services	114,499.84	143,115.96	204,386.86	2.7 @ 57	0.00	0	29,067.84
POLICE OFFICER	Police Services	114,499.84	143,115.96	85,119.52	3.0 @ 55	619.66	0	7,395.24

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POLICE LIEUTENANT	Police Services	150,977.32	208,181.22	183,057.45	3.0 @ 50	1,393.71	0	22,923.12
POLICE OFFICER	Police Services	114,499.84	143,115.96	168,234.86	2.7 @ 57	0.00	0	27,885.96
POLICE OFFICER	Police Services	114,499.84	143,115.96	167,371.40	3.0 @ 55	1,228.93	0	14,583.50
POLICE OFFICER	Police Services	114,499.84	143,115.96	84,647.93	2.7 @ 57	0.00	0	7,395.24
POLICE CORPORAL	Police Services	118,379.82	156,135.72	181,731.44	3.0 @ 55	1,385.52	0	29,067.84
ADMINISTRATIVE ANALYST	Police Services	99,440.90	132,554.50	114,524.59	2.7 @ 55	782.42	0	29,067.84
POLICE OFFICER	Police Services	114,499.84	143,115.96	161,602.29	3.0 @ 55	1,122.92	0	14,790.48
POLICE CORPORAL	Police Services	118,379.82	156,135.72	229,369.95	3.0 @ 55	1,294.23	0	29,067.84
POLICE OFFICER	Police Services	114,499.84	143,115.96	144,371.32	3.0 @ 55	804.14	0	18,167.40
POLICE LIEUTENANT	Police Services	150,977.32	208,181.22	234,465.65	3.0 @ 50	1,766.45	0	15,697.68
OFFICE TECHNICIAN II	Police Services	59,468.50	74,343.62	3,860.57	2.0 @ 62	0.00	0	461.92
POLICE OFFICER	Police Services	114,499.84	143,115.96	88,072.89	2.7 @ 57	0.00	0	7,395.24
POLICE OFFICER	Police Services	114,499.84	143,115.96	169,813.06	2.7 @ 57	0.00	0	15,697.68
DIRECTOR	Public Works	181,910.56	242,486.66	260,899.08	2.7 @ 55	1,589.51	0	21,976.56
SENIOR INSPECTOR	Public Works	114,691.98	143,344.24	130,128.29	2.7 @ 55	781.65	0	11,086.08
SEASONAL MAINTENANCE WORKER (TEMP)	Public Works	31,629.00	39,663.00	13,810.86	n/a	0.00	0	0.00
MAINTENANCE TECHNICIAN II	Public Works	69,398.68	86,731.32	88,572.54	2.7 @ 55	533.29	0	11,086.08
SENIOR ADMINISTRATIVE ANALYST	Public Works	116,660.44	145,805.14	141,152.89	2.7 @ 55	902.56	0	29,067.84
SENIOR ADMINISTRATIVE ANALYST	Public Works	116,660.44	145,805.14	140,759.36	2.7 @ 55	919.57	0	11,086.08
PROGRAM MANAGER	Public Works	118,540.24	158,053.74	193,525.95	2.7 @ 55	905.08	0	9,216.24
MAINTENANCE SUPERVISOR	Public Works	111,065.50	138,820.76	109,496.06	2.0 @ 62	0.00	0	29,067.84
MAINTENANCE TECHNICIAN I	Public Works	62,153.00	77,699.18	57,113.11	2.0 @ 62	0.00	0	2,047.84
MAINTENANCE TECHNICIAN II	Public Works	69,398.68	86,731.32	66,198.58	2.7 @ 55	297.43	0	6,466.88
DIVISION MANAGER	Public Works	141,560.64	188,700.20	196,438.73	2.7 @ 55	1,213.39	0	29,067.84
OFFICE ASSISTANT (TEMP)	Public Works	37,050.00	44,460.00	9,885.50	n/a	0.00	0	0.00
PROGRAM MANAGER	Public Works	118,540.24	158,053.74	121,155.73	2.7 @ 55	774.77	0	29,067.84
MAINTENANCE SUPERVISOR	Public Works	111,065.50	138,820.76	122,278.32	2.7 @ 55	781.05	0	18,236.64
DIVISION MANAGER (TEMP)	Public Works	141,560.64	188,700.20	102,669.58	2.7 @ 55	45.02	0	0.00
DIVISION MANAGER	Public Works	141,560.64	188,700.20	184,584.70	2.7 @ 55	1,156.74	0	29,067.84
ADMINISTRATIVE COORDINATOR	Public Works	83,552.56	104,444.08	84,226.65	2.7 @ 55	525.87	0	2,250.00
MAINTENANCE COORDINATOR	Public Works	86,341.84	107,930.94	90,700.91	2.0 @ 62	0.00	0	29,067.84
MAINTENANCE COORDINATOR	Public Works	86,341.84	107,930.94	92,410.55	2.0 @ 62	0.00	0	29,067.84
MAINTENANCE SPECIALIST	Public Works	77,439.70	96,787.34	98,029.35	2.0 @ 62	0.00	0	29,067.84
MAINTENANCE TECHNICIAN I	Public Works	62,153.00	77,699.18	69,505.13	2.0 @ 62	0.00	0	11,086.08
MAINTENANCE TECHNICIAN II (TEMP)	Public Works	69,398.68	86,731.32	16,161.12	n/a	0.00	0	0.00
SENIOR ENGINEER	Public Works	141,936.08	177,420.10	141,458.03	2.0 @ 62	0.00	0	10,230.36
SEASONAL MAINTENANCE WORKER (TEMP)	Public Works	31,629.00	39,663.00	7,830.00	n/a	0.00	0	0.00
MAINTENANCE TECHNICIAN I	Public Works	62,153.00	77,699.18	63,269.86	2.7 @ 55	400.68	0	11,086.08
MAINTENANCE SPECIALIST	Public Works	77,439.70	96,787.34	93,697.85	2.7 @ 55	554.92	0	29,067.84
MAINTENANCE TECHNICIAN II	Public Works	69,398.68	86,731.32	86,388.12	2.7 @ 55	532.17	0	9,216.24
MAINTENANCE COORDINATOR	Public Works	86,341.84	107,930.94	104,712.52	2.7 @ 55	669.56	0	18,236.64
MAINTENANCE COORDINATOR	Public Works	86,341.84	107,930.94	91,632.29	2.0 @ 62	0.00	0	13,354.93
MAINTENANCE TECHNICIAN II	Public Works	69,398.68	86,731.32	69,287.96	2.0 @ 62	0.00	0	21,976.56
INSPECTOR	Public Works	102,994.32	128,719.24	116,214.09	2.7 @ 55	700.51	0	29,067.84
ENGINEERING SPECIALIST	Public Works	92,601.86	116,417.34	109,489.81	2.7 @ 55	699.85	0	29,067.84
MAINTENANCE SUPERVISOR	Public Works	111,065.50	138,820.76	120,930.33	2.7 @ 55	758.61	0	29,067.84
MAINTENANCE TECHNICIAN II	Public Works	69,398.68	86,731.32	69,611.45	2.0 @ 62	0.00	0	11,086.08
ASSOCIATE ENGINEER	Public Works	119,006.42	148,757.70	136,302.79	2.0 @ 62	0.00	0	21,976.56
MAINTENANCE TECHNICIAN I	Public Works	62,153.00	77,699.18	19,982.63	2.0 @ 62	0.00	0	0.00
MAINTENANCE TECHNICIAN II	Public Works	69,398.68	86,731.32	82,531.49	2.7 @ 55	527.80	0	11,086.08
OFFICE SPECIALIST	Public Works	71,421.48	89,280.10	89,073.27	2.0 @ 62	0.00	0	9,750.36
MAINTENANCE TECHNICIAN II	Public Works	69,398.68	86,731.32	84,721.95	2.7 @ 55	544.30	0	29,067.84
ADMINISTRATIVE COORDINATOR	Public Works	83,552.56	104,444.08	82,613.64	2.0 @ 62	0.00	0	29,067.84

2022 City of San Ramon  
Compensation Report

Classification	Department	Annual Salary Minimum	Annual Salary Maximum	Total 2022 Wages Subject to Medicare	Applicable Defined Wage	Employees Share of Pension Benefits	Deferred Compensation	Total (Health, Dental, Vision)
SENIOR ENGINEER	Public Works	141,936.08	177,420.10	172,593.31	2.7 @ 55	1,082.27	0	11,086.08
MAINTENANCE COORDINATOR	Public Works	86,341.84	107,930.94	103,469.77	2.7 @ 55	652.42	0	29,067.84
PROGRAM MANAGER	Public Works	118,540.24	158,053.74	143,500.84	2.0 @ 60	710.06	0	29,067.84
ADMINISTRATIVE ANALYST	Public Works	99,440.90	132,554.50	106,658.94	2.7 @ 55	686.59	0	18,236.64
INSPECTOR	Public Works	102,994.32	128,719.24	123,582.75	2.0 @ 62	0.00	0	29,067.84
MAINTENANCE TECHNICIAN II	Public Works	69,398.68	86,731.32	79,143.80	2.7 @ 55	493.11	0	29,067.84
MAINTENANCE COORDINATOR	Public Works	86,341.84	107,930.94	112,883.94	2.7 @ 55	635.94	0	29,067.84
MAINTENANCE TECHNICIAN II	Public Works	69,398.68	86,731.32	7,469.42	2.0 @ 62	0.00	0	2,422.32
MAINTENANCE TECHNICIAN I	Public Works	62,153.00	77,699.18	63,083.23	2.0 @ 62	0.00	0	29,067.84
ADMINISTRATIVE COORDINATOR	Public Works	83,552.56	104,444.08	90,113.01	2.0 @ 62	0.00	0	11,086.08
SENIOR INSPECTOR (TEMP)	Public Works	114,691.98	143,344.24	16,120.00	n/a	0.00	0	0.00
MAINTENANCE TECHNICIAN I	Public Works	62,153.00	77,699.18	62,818.29	2.0 @ 62	0.00	0	21,976.56
INSPECTOR (TEMP)	Public Works	102,994.32	128,719.24	56,100.00	n/a	0.00	0	0.00
MAINTENANCE TECHNICIAN II	Public Works	69,398.68	86,731.32	74,373.27	2.0 @ 62	0.00	0	6,220.32
MAINTENANCE TECHNICIAN II	Public Works	69,398.68	86,731.32	77,400.31	2.0 @ 62	0.00	0	11,086.08
MAINTENANCE TECHNICIAN I	Public Works	62,153.00	77,699.18	21,895.88	2.7 @ 55	138.52	0	9,156.90
ADMINISTRATIVE COORDINATOR	Public Works	83,552.56	104,444.08	86,388.20	2.7 @ 55	552.39	0	21,976.56
MAINTENANCE TECHNICIAN II	Public Works	69,398.68	86,731.32	84,354.61	2.0 @ 60	395.61	0	29,067.84
MAINTENANCE TECHNICIAN I	Public Works	62,153.00	77,699.18	39,259.10	2.0 @ 62	0.00	0	18,167.40
ASSOCIATE ENGINEER	Public Works	119,006.42	148,757.70	84,833.34	2.0 @ 62	0.00	0	14,533.92
MAINTENANCE TECHNICIAN I	Public Works	62,153.00	77,699.18	65,476.04	2.0 @ 62	0.00	0	29,067.84
INSPECTOR (TEMP)	Public Works	102,994.32	128,719.24	78,201.60	n/a	0.00	0	0.00
MAINTENANCE COORDINATOR	Public Works	86,341.84	107,930.94	72,773.78	2.7 @ 55	483.40	0	17,398.11
ASSISTANT ENGINEER	Public Works	106,904.98	133,619.46	133,365.41	2.0 @ 62	0.00	0	29,067.84
MAINTENANCE TECHNICIAN I	Public Works	62,153.00	77,699.18	73,228.20	2.7 @ 55	480.48	0	11,086.08
ELECTRICIAN II	Public Works	82,979.78	103,724.40	97,295.49	2.0 @ 62	0.00	0	29,067.84
ASSOCIATE ENGINEER	Public Works	119,006.42	148,757.70	131,251.95	2.7 @ 55	901.18	0	21,976.56
MAINTENANCE SUPERVISOR	Public Works	111,065.50	138,820.76	136,150.58	2.7 @ 55	870.47	0	29,067.84
MAINTENANCE COORDINATOR	Public Works	86,341.84	107,930.94	92,518.28	2.0 @ 62	0.00	0	29,067.84
MAINTENANCE SPECIALIST	Public Works	77,439.70	96,787.34	82,988.54	2.0 @ 62	0.00	0	21,976.56
OFFICE TECHNICIAN I	Public Works	53,640.08	67,038.40	59,003.82	2.0 @ 62	0.00	0	24,205.92
MAINTENANCE SUPERVISOR	Public Works	111,065.50	138,820.76	124,153.88	2.7 @ 55	793.82	0	29,067.84
PROGRAM MANAGER	Public Works	118,540.24	158,053.74	163,041.92	2.7 @ 55	1,003.35	0	4,401.36
MAINTENANCE TECHNICIAN II	Public Works	69,398.68	86,731.32	73,353.59	2.7 @ 55	461.02	0	11,086.08
MAINTENANCE COORDINATOR (TEMP)	Public Works	86,341.84	107,930.94	39,293.47	n/a	0.00	0	0.00
MAINTENANCE SPECIALIST	Public Works	77,439.70	96,787.34	76,075.48	2.7 @ 55	466.40	0	24,223.20
MAINTENANCE TECHNICIAN I	Public Works	62,153.00	77,699.18	65,186.63	2.0 @ 62	0.00	0	11,086.08
MAINTENANCE COORDINATOR	Public Works	86,341.84	107,930.94	86,414.00	2.0 @ 62	0.00	0	29,067.84
MAINTENANCE TECHNICIAN II	Public Works	69,398.68	86,731.32	82,548.90	2.7 @ 55	527.90	0	29,067.84
MAINTENANCE TECHNICIAN I	Public Works	62,153.00	77,699.18	26,720.79	2.0 @ 62	0.00	0	12,111.60
MAINTENANCE TECHNICIAN II	Public Works	69,398.68	86,731.32	84,280.62	2.7 @ 55	528.68	0	11,086.08
MAINTENANCE TECHNICIAN II	Public Works	69,398.68	86,731.32	68,949.90	2.7 @ 55	440.92	0	21,976.56
MAINTENANCE COORDINATOR	Public Works	86,341.84	107,930.94	103,924.34	2.7 @ 55	664.51	0	29,067.84
PROGRAM MANAGER	Public Works	118,540.24	158,053.74	122,196.53	2.0 @ 60	598.26	0	11,086.08
MAINTENANCE TECHNICIAN I	Public Works	62,153.00	77,699.18	38,074.42	2.0 @ 62	0.00	0	16,956.24
ASSOCIATE ENGINEER	Public Works	119,006.42	148,757.70	141,738.57	2.7 @ 55	888.88	0	21,976.56
MAINTENANCE COORDINATOR	Public Works	86,341.84	107,930.94	88,425.12	2.7 @ 55	559.70	0	11,086.08
OFFICE SPECIALIST	Public Works	71,421.48	89,280.10	71,248.30	2.0 @ 62	0.00	0	10,229.02
MAINTENANCE TECHNICIAN II	Public Works	69,398.68	86,731.32	70,946.12	2.0 @ 62	0.00	0	29,067.84
OFFICE ASSISTANT (TEMP)	Public Works	37,050.00	44,460.00	13,835.50	n/a	0.00	0	0.00
ADMINISTRATIVE ANALYST	Public Works	99,440.90	132,554.50	106,212.75	2.7 @ 55	689.14	0	24,635.79
ENGINEERING SPECIALIST	Public Works	92,601.86	116,417.34	116,586.77	2.7 @ 55	710.73	0	18,236.64
MAINTENANCE TECHNICIAN II	Public Works	69,398.68	86,731.32	82,658.21	2.7 @ 55	528.61	0	21,976.56



2022 City of San Ramon  
Compensation Report

Classification	Department	Annual Salary Minimum	Annual Salary Maximum	Total 2022 Wages Subject to Medicare	Applicable Defined Wage	Employees Share of Pension Benefits	Deferred Compensation	Total (Health, Dental, Vision)
DIVISION MANAGER	Public Works	141,560.64	188,700.20	167,597.56	2.0 @ 62	0.00	0	21,976.56
ASSOCIATE ENGINEER	Public Works	119,006.42	148,757.70	129,177.61	2.0 @ 60	632.40	0	29,067.84
MAINTENANCE TECHNICIAN II	Public Works	69,398.68	86,731.32	74,038.82	2.0 @ 62	0.00	0	29,067.84
MAINTENANCE TECHNICIAN II (TEMP)	Public Works	69,398.68	86,731.32	29,374.43	n/a	0.00	0	0.00
MAINTENANCE SUPERVISOR	Public Works	111,065.50	138,820.76	124,007.64	2.0 @ 62	0.00	0	11,086.08
OFFICE TECHNICIAN I (TEMP)	Public Works	53,640.08	67,038.40	34,612.50	n/a	0.00	0	0.00
PROGRAM MANAGER	Public Works	118,540.24	158,053.74	145,296.28	2.7 @ 55	913.85	0	29,067.84
SENIOR INSPECTOR	Public Works	114,691.98	143,344.24	142,422.69	2.7 @ 55	914.49	0	21,976.56
SUPERVISOR INSPECTOR	Public Works	119,642.64	159,539.64	153,842.70	2.7 @ 55	1,014.21	0	21,976.56
MAINTENANCE SPECIALIST	Public Works	77,439.70	96,787.34	11,803.22	2.0 @ 62	0.00	0	5,494.14
MAINTENANCE SUPERVISOR	Public Works	111,065.50	138,820.76	102,939.59	2.7 @ 55	662.90	0	21,976.56
MAINTENANCE TECHNICIAN I	Public Works	62,153.00	77,699.18	39,049.44	2.0 @ 62	0.00	0	5,081.12
MAINTENANCE COORDINATOR	Public Works	86,341.84	107,930.94	101,396.19	2.7 @ 55	633.37	0	9,216.24
ADMINISTRATIVE COORDINATOR	Public Works	83,552.56	104,444.08	83,453.09	2.0 @ 62	0.00	0	7,127.52
ADMINISTRATIVE ANALYST	Public Works	99,440.90	132,554.50	116,996.71	2.0 @ 62	0.00	0	28,847.52
MAINTENANCE SPECIALIST	Public Works	77,439.70	96,787.34	96,391.17	2.0 @ 62	0.00	0	9,216.24
MAINTENANCE COORDINATOR	Public Works	86,341.84	107,930.94	102,414.32	2.0 @ 60	480.87	0	29,067.84
MAINTENANCE TECHNICIAN II	Public Works	69,398.68	86,731.32	72,216.85	2.0 @ 62	0.00	0	11,086.08
MAINTENANCE TECHNICIAN I	Public Works	62,153.00	77,699.18	66,687.57	2.0 @ 62	0.00	0	11,086.08
MAINTENANCE SPECIALIST	Public Works	77,439.70	96,787.34	87,335.43	2.7 @ 55	527.55	0	29,067.84
MAINTENANCE TECHNICIAN II	Public Works	69,398.68	86,731.32	74,705.86	2.0 @ 62	0.00	0	29,067.84
MAINTENANCE TECHNICIAN II	Public Works	69,398.68	86,731.32	82,581.60	2.7 @ 55	528.11	0	29,067.84
MAINTENANCE SPECIALIST	Public Works	77,439.70	96,787.34	101,599.85	2.7 @ 55	597.89	0	18,236.64
MAINTENANCE COORDINATOR	Public Works	86,341.84	107,930.94	97,001.28	2.0 @ 60	432.86	0	29,067.84
MAINTENANCE SUPERVISOR	Public Works	111,065.50	138,820.76	117,788.69	2.7 @ 55	765.30	0	29,067.84
SEASONAL MAINTENANCE WORKER (TEMP)	Public Works	31,629.00	39,663.00	18,081.00	n/a	0.00	0	0.00
DIVISION MANAGER	Public Works	141,560.64	188,700.20	83,238.34	2.0 @ 62	0.00	0	6,004.96
MAINTENANCE COORDINATOR	Public Works	86,341.84	107,930.94	113,268.81	2.7 @ 55	585.39	0	21,976.56
MAINTENANCE TECHNICIAN I	Public Works	62,153.00	77,699.18	13,160.00	2.0 @ 62	0.00	0	0.00
SENIOR ENGINEER	Public Works	141,936.08	177,420.10	169,326.07	2.7 @ 55	1,083.51	0	29,067.84
MAINTENANCE TECHNICIAN I	Public Works	62,153.00	77,699.18	71,069.11	2.0 @ 62	0.00	0	3,071.76
DIRECTOR	Parks & Community Services	181,910.56	242,486.66	216,585.03	2.7 @ 55	1,399.14	0	29,067.84
RECREATION LEADER II (TEMP)	Parks & Community Services	32,175.00	38,610.00	99.00	n/a	0.00	0	0.00
PROGRAM MANAGER	Parks & Community Services	118,540.24	158,053.74	152,705.01	2.7 @ 55	970.98	0	21,976.56
RECREATION LEADER I (TEMP)	Parks & Community Services	29,250.00	35,100.00	1,230.00	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	32,175.00	38,610.00	5,117.79	n/a	0.00	0	0.00
OFFICE ASSISTANT (TEMP)	Parks & Community Services	37,050.00	44,460.00	1,660.00	n/a	0.00	0	0.00
LIFEGUARD II (TEMP)	Parks & Community Services	32,175.00	38,610.00	1,535.29	n/a	0.00	0	0.00
ASSISTANT ACTIVITY MANAGER (TEMP)	Parks & Community Services	35,100.00	42,120.00	10,186.41	n/a	0.00	0	0.00
SENIOR LIFEGUARD (TEMP)	Parks & Community Services	33,988.50	40,774.50	11,279.85	n/a	0.00	0	0.00
ASSISTANT ACTIVITY MANAGER (TEMP)	Parks & Community Services	35,100.00	42,100.00	203.50	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	32,175.00	38,610.00	6,650.65	n/a	0.00	0	0.00
BUILDING ATTENDANT II (TEMP)	Parks & Community Services	37,050.00	44,460.00	16,597.88	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	3,824.63	n/a	0.00	0	0.00
RECREATION LEADER I (TEMP)	Parks & Community Services	29,250.00	35,100.00	2,895.00	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	992.03	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	285.95	n/a	0.00	0	0.00
LIFEGUARD II (TEMP)	Parks & Community Services	32,175.00	38,610.00	127.88	n/a	0.00	0	0.00
RECREATION SUPERVISOR	Parks & Community Services	103,969.32	129,950.34	104,186.57	2.7 @ 55	667.84	0	29,067.84
PROGRAM SPECIALIST (TEMP)	Parks & Community Services	42,900.00	51,480.00	17,213.00	n/a	0.00	0	0.00
ACTIVITY MANAGER (TEMP)	Parks & Community Services	39,000.00	46,800.00	8,230.00	n/a	0.00	0	0.00
NUTRITION PROGRAM ASSISTANT (TEMP)	Parks & Community Services	35,100.00	42,120.00	922.50	2.0 @ 62	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	32,175.00	38,610.00	556.90	n/a	0.00	0	0.00

2022 City of San Ramon  
Compensation Report

Classification	Department	Annual Salary Minimum	Annual Salary Maximum	Total 2022 Wages Subject to Medicare	Applicable Defined Wage	Employees Share of Pension Benefits	Deferred Compensation	Total (Health, Dental, Vision)
SENIOR LIFEGUARD (TEMP)	Parks & Community Services	33,988.50	40,774.50	11,664.77	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	4,262.50	n/a	0.00	0	0.00
ASSISTANT POOL MANAGER (TEMP)	Parks & Community Services	35,977.50	43,173.00	9,834.54	2.0 @ 62	0.00	0	0.00
LIFEGUARD II (TEMP)	Parks & Community Services	32,175.00	38,610.00	3,961.47	n/a	0.00	0	0.00
PROGRAM SPECIALIST (TEMP)	Parks & Community Services	42,900.00	51,480.00	20,318.00	n/a	0.00	0	0.00
ASSISTANT ACTIVITY MANAGER (TEMP)	Parks & Community Services	35,100.00	42,120.00	13,700.52	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	213.51	n/a	0.00	0	0.00
ASSISTANT ACTIVITY MANAGER (TEMP)	Parks & Community Services	35,100.00	42,120.00	885.13	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	2,234.20	n/a	0.00	0	0.00
POOL MANAGER (TEMP)	Parks & Community Services	39,975.00	47,970.00	31,663.51	2.0 @ 62	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	589.01	n/a	0.00	0	0.00
OFFICE TECHNICIAN II	Parks & Community Services	59,468.50	74,343.62	67,194.99	2.0 @ 62	0.00	0	11,086.08
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	1,631.80	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	2,729.81	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	3,526.64	n/a	0.00	0	0.00
RECREATION LEADER I (TEMP)	Parks & Community Services	29,250.00	35,100.00	390.00	n/a	0.00	0	0.00
RECREATION LEADER I (TEMP)	Parks & Community Services	29,250.00	35,100.00	3,311.25	n/a	0.00	0	0.00
RECREATION SUPERVISOR	Parks & Community Services	103,969.32	129,950.34	132,376.45	2.7 @ 55	824.41	0	3,071.76
RECREATION COORDINATOR	Parks & Community Services	83,552.56	104,444.08	100,743.12	2.7 @ 55	644.22	0	29,067.84
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	2,013.07	n/a	0.00	0	0.00
RECREATION LEADER I (TEMP)	Parks & Community Services	29,250.00	35,100.00	1,608.75	n/a	0.00	0	0.00
RECREATION LEADER I (TEMP)	Parks & Community Services	29,250.00	35,100.00	1,818.75	n/a	0.00	0	0.00
OFFICE ASSISTANT (TEMP)	Parks & Community Services	37,050.00	44,460.00	13,926.19	n/a	0.00	0	0.00
ASSISTANT ACTIVITY MANAGER (TEMP)	Parks & Community Services	35,100.00	42,120.00	12,895.83	n/a	0.00	0	0.00
RECREATION SUPERVISOR	Parks & Community Services	103,969.32	129,950.34	111,957.86	2.7 @ 55	721.93	0	29,067.84
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	11,435.29	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	32,175.00	38,610.00	15,046.23	n/a	0.00	0	0.00
RECREATION LEADER I (TEMP)	Parks & Community Services	29,250.00	35,100.00	3,071.25	n/a	0.00	0	0.00
RECREATION COORDINATOR	Parks & Community Services	83,552.56	104,444.08	93,353.67	2.7 @ 55	580.81	0	18,236.64
RECREATION LEADER I (TEMP)	Parks & Community Services	29,250.00	35,100.00	671.06	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	2,916.63	n/a	0.00	0	0.00
LIFEGUARD II (TEMP)	Parks & Community Services	32,175.00	38,610.00	8,726.09	n/a	0.00	0	0.00
SENIOR LIFEGUARD (TEMP)	Parks & Community Services	33,988.50	40,774.50	5,146.97	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	1,689.54	n/a	0.00	0	0.00
SENIOR LIFEGUARD (TEMP)	Parks & Community Services	33,988.50	40,774.50	10,013.78	n/a	0.00	0	0.00
ASSISTANT POOL MANAGER (TEMP)	Parks & Community Services	35,977.50	43,173.00	6,856.64	n/a	0.00	0	0.00
ACTIVITY MANAGER (TEMP)	Parks & Community Services	39,000.00	46,800.00	28,517.24	2.0 @ 62	0.00	0	0.00
BUILDING ATTENDANT II (TEMP)	Parks & Community Services	37,050.00	44,460.00	21,579.51	2.0 @ 62	0.00	0	0.00
ASSISTANT ACTIVITY MANAGER (TEMP)	Parks & Community Services	35,100.00	42,120.00	2,088.75	n/a	0.00	0	0.00
BUILDING ATTENDANT I (TEMP)	Parks & Community Services	33,345.00	40,014.00	5,339.53	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	4,502.64	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	1,631.38	n/a	0.00	0	0.00
RECREATION SUPERVISOR	Parks & Community Services	103,969.32	129,950.34	134,050.00	2.7 @ 55	812.40	0	12,612.24
POOL MANAGER (TEMP)	Parks & Community Services	39,975.00	47,970.00	682.02	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	3,313.12	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	205.88	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	6,951.13	n/a	0.00	0	0.00
BUILDING ATTENDANT II (TEMP)	Parks & Community Services	37,050.00	44,460.00	20,536.83	n/a	0.00	0	0.00
BUILDING ATTENDANT I (TEMP)	Parks & Community Services	33,345.00	40,014.00	699.56	n/a	0.00	0	0.00
BUILDING ATTENDANT I (TEMP)	Parks & Community Services	33,345.00	40,014.00	3,197.70	n/a	0.00	0	0.00
LIFEGUARD II (TEMP)	Parks & Community Services	32,175.00	38,610.00	1,944.41	n/a	0.00	0	0.00
RECREATION SUPERVISOR	Parks & Community Services	103,969.32	129,950.34	110,746.28	2.7 @ 55	721.66	0	29,067.84
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	4,270.07	n/a	0.00	0	0.00

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Classification	Department	Annual Salary Minimum	Annual Salary Maximum	Total 2022 Wages Subject to Medicare	Applicable Defined Wage	Employees Share of Pension Benefits	Deferred Compensation	Total (Health, Dental, Vision)
SENIOR LIFEGUARD (TEMP)	Parks & Community Services	33,988.50	40,774.50	4,126.63	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	2,359.89	n/a	0.00	0	0.00
BUILDING ATTENDANT II (TEMP)	Parks & Community Services	37,050.00	44,460.00	13,637.25	n/a	0.00	0	0.00
BUILDING ATTENDANT II (TEMP)	Parks & Community Services	37,050.00	44,460.00	22,063.95	2.0 @ 62	0.00	0	0.00
POOL MANAGER (TEMP)	Parks & Community Services	39,975.00	47,970.00	2,355.53	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	32,175.00	38,610.00	2,183.40	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	2,947.12	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	4,076.52	n/a	0.00	0	0.00
POOL MANAGER (TEMP)	Parks & Community Services	39,975.00	47,970.00	12,701.20	n/a	0.00	0	0.00
SENIOR LIFEGUARD (TEMP)	Parks & Community Services	33,988.50	40,774.50	6,375.47	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	1,780.49	n/a	0.00	0	0.00
LIFEGUARD II (TEMP)	Parks & Community Services	32,175.00	38,610.00	3,285.25	n/a	0.00	0	0.00
PROGRAM MANAGER	Parks & Community Services	118,540.24	158,053.74	162,114.57	2.7 @ 55	1,016.54	0	21,976.56
LIFEGUARD II (TEMP)	Parks & Community Services	32,175.00	38,610.00	371.25	n/a	0.00	0	0.00
ASSISTANT ACTIVITY MANAGER (TEMP)	Parks & Community Services	35,100.00	42,120.00	1,226.25	n/a	0.00	0	0.00
LIFEGUARD II (TEMP)	Parks & Community Services	32,175.00	38,610.00	2,211.08	n/a	0.00	0	0.00
BUILDING ATTENDANT I (TEMP)	Parks & Community Services	33,345.00	40,014.00	910.58	2.0 @ 62	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	32,175.00	38,610.00	1,683.11	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	4,014.74	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	2,600.24	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	213.50	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	4,975.52	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	2,302.81	n/a	0.00	0	0.00
RECREATION LEADER I (TEMP)	Parks & Community Services	29,250.00	35,100.00	630.00	n/a	0.00	0	0.00
RECREATION TECHNICIAN	Parks & Community Services	62,823.54	78,514.28	68,359.27	2.0 @ 62	0.00	0	18,236.64
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	2,577.33	n/a	0.00	0	0.00
RECREATION LEADER I (TEMP)	Parks & Community Services	29,250.00	35,100.00	1,830.05	n/a	0.00	0	0.00
OFFICE TECHNICIAN II	Parks & Community Services	59,468.50	74,343.62	65,513.89	2.0 @ 62	0.00	0	11,086.08
LIFEGUARD II (TEMP)	Parks & Community Services	32,175.00	38,610.00	2,512.16	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	32,175.00	38,610.00	5,465.35	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	1,173.39	n/a	0.00	0	0.00
CASHIER (TEMP)	Parks & Community Services	29,250.00	35,100.00	3,427.50	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	4,754.63	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	1,471.68	n/a	0.00	0	0.00
BUILDING ATTENDANT II (TEMP)	Parks & Community Services	37,050.00	44,460.00	13,755.02	n/a	0.00	0	0.00
OFFICE ASSISTANT (TEMP)	Parks & Community Services	37,050.00	44,460.00	16,358.01	2.0 @ 62	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	32,175.00	38,610.00	1,975.90	n/a	0.00	0	0.00
OFFICE ASSISTANT (TEMP)	Parks & Community Services	37,050.00	44,460.00	9,695.26	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	2,951.01	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	1,368.73	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	32,175.00	38,610.00	16,290.52	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	32,175.00	38,610.00	3,040.20	n/a	0.00	0	0.00
BUILDING ATTENDANT II (TEMP)	Parks & Community Services	37,050.00	44,460.00	20,940.15	n/a	0.00	0	0.00
OFFICE ASSISTANT (TEMP)	Parks & Community Services	37,050.00	44,460.00	3,947.25	n/a	0.00	0	0.00
RECREATION COORDINATOR	Parks & Community Services	83,552.56	104,444.08	54,390.63	2.0 @ 62	0.00	0	15,128.70
RECREATION LEADER I (TEMP)	Parks & Community Services	29,250.00	35,100.00	1,511.25	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	2,344.76	n/a	0.00	0	0.00
RECREATION LEADER I (TEMP)	Parks & Community Services	29,250.00	35,100.00	367.50	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	3,340.27	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	1,936.79	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	1,525.05	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	1,127.63	n/a	0.00	0	0.00
ASSISTANT ACTIVITY MANAGER (TEMP)	Parks & Community Services	35,100.00	42,120.00	13,092.44	n/a	0.00	0	0.00



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Classification	Department	Annual Salary Minimum	Annual Salary Maximum	Total 2022 Wages Subject to Medicare	Applicable Defined Wage	Employees Share of Pension Benefits	Deferred Compensation	Total (Health, Dental, Vision)
SENIOR LIFEGUARD (TEMP)	Parks & Community Services	33,988.50	40,774.50	14,081.34	n/a	0.00	0	0.00
RECREATION LEADER I (TEMP)	Parks & Community Services	29,250.00	35,100.00	2,280.00	n/a	0.00	0	0.00
POOL MANAGER (TEMP)	Parks & Community Services	39,975.00	47,970.00	24,622.47	2.0 @ 62	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	269.19	n/a	0.00	0	0.00
POOL MANAGER (TEMP)	Parks & Community Services	39,975.00	47,970.00	18,437.03	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	32,175.00	38,610.00	2,685.52	n/a	0.00	0	0.00
BUILDING ATTENDANT II (TEMP)	Parks & Community Services	37,050.00	44,460.00	2,080.50	n/a	0.00	0	0.00
RECREATION LEADER I (TEMP)	Parks & Community Services	29,250.00	35,100.00	1,995.00	n/a	0.00	0	0.00
BUILDING ATTENDANT II (TEMP)	Parks & Community Services	37,050.00	44,460.00	3,927.08	2.0 @ 62	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	2,531.57	n/a	0.00	0	0.00
BUILDING ATTENDANT II (TEMP)	Parks & Community Services	37,050.00	44,460.00	12,907.13	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	2,447.73	n/a	0.00	0	0.00
OFFICE ASSISTANT (TEMP)	Parks & Community Services	37,050.00	44,460.00	3,011.50	n/a	0.00	0	0.00
ASSISTANT ACTIVITY MANAGER (TEMP)	Parks & Community Services	35,100.00	42,120.00	7,622.04	n/a	0.00	0	0.00
SENIOR LIFEGUARD (TEMP)	Parks & Community Services	33,988.50	40,774.50	3,644.08	n/a	0.00	0	0.00
LIFEGUARD II (TEMP)	Parks & Community Services	32,175.00	38,610.00	11,506.30	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	2,466.73	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	2,363.87	n/a	0.00	0	0.00
SENIOR LIFEGUARD (TEMP)	Parks & Community Services	33,988.50	40,774.50	15,124.46	n/a	0.00	0	0.00
RECREATION LEADER I (TEMP)	Parks & Community Services	29,250.00	35,100.00	1,658.50	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	2,825.21	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	32,175.00	38,610.00	3,700.18	n/a	0.00	0	0.00
LIFEGUARD II (TEMP)	Parks & Community Services	32,175.00	38,610.00	7,279.98	n/a	0.00	0	0.00
RECREATION COORDINATOR	Parks & Community Services	83,552.56	104,444.08	100,597.39	2.0 @ 62	0.00	0	12,724.06
NUTRITION PROGRAM ASSISTANT (TEMP)	Parks & Community Services	35,100.00	42,120.00	3,116.70	n/a	0.00	0	0.00
ADMINISTRATIVE ANALYST	Parks & Community Services	99,440.90	132,554.50	100,766.82	2.0 @ 62	0.00	0	6,220.32
ACTIVITY MANAGER (TEMP)	Parks & Community Services	39,000.00	46,800.00	9,554.21	2.0 @ 62	0.00	0	0.00
DIVISION MANAGER	Parks & Community Services	141,560.64	188,700.20	152,186.00	2.7 @ 55	1,015.69	0	29,067.84
OFFICE ASSISTANT (TEMP)	Parks & Community Services	37,050.00	44,460.00	6,675.00	n/a	0.00	0	0.00
LIFEGUARD II (TEMP)	Parks & Community Services	32,175.00	38,610.00	4,922.92	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	903.60	n/a	0.00	0	0.00
OFFICE SPECIALIST	Parks & Community Services	71,421.48	89,280.10	85,698.35	2.7 @ 55	546.55	0	21,976.56
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	3,141.59	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	3,766.90	n/a	0.00	0	0.00
BUILDING ATTENDANT II (TEMP)	Parks & Community Services	37,050.00	44,460.00	10,371.25	n/a	0.00	0	0.00
RECREATION LEADER I (TEMP)	Parks & Community Services	29,250.00	35,100.00	2,876.25	n/a	0.00	0	0.00
ACTIVITY MANAGER (TEMP)	Parks & Community Services	39,000.00	46,800.00	5,550.00	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	2,726.02	n/a	0.00	0	0.00
BUILDING ATTENDANT II (TEMP)	Parks & Community Services	37,050.00	44,460.00	26,152.90	2.0 @ 62	0.00	0	0.00
RECREATION LEADER I (TEMP)	Parks & Community Services	29,250.00	35,100.00	7,525.45	n/a	0.00	0	0.00
CASHIER (TEMP)	Parks & Community Services	29,250.00	35,100.00	1,916.25	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	32,175.00	38,610.00	10,526.11	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	32,175.00	38,610.00	2,763.93	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	2,325.77	n/a	0.00	0	0.00
BUILDING ATTENDANT II (TEMP)	Parks & Community Services	37,050.00	44,460.00	11,765.75	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	4,811.51	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	8,925.31	n/a	0.00	0	0.00
RECREATION LEADER I (TEMP)	Parks & Community Services	29,250.00	35,100.00	1,410.00	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	3,179.71	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	3,408.49	n/a	0.00	0	0.00
LIFEGUARD II (TEMP)	Parks & Community Services	32,175.00	38,610.00	4,130.68	n/a	0.00	0	0.00
RECREATION TECHNICIAN	Parks & Community Services	62,823.54	78,514.28	27,096.30	2.0 @ 62	0.00	0	7,598.60
RECREATION LEADER II (TEMP)	Parks & Community Services	32,175.00	38,610.00	3,345.41	n/a	0.00	0	0.00

2022 City of San Ramon  
Compensation Report

Classification	Department	Annual Salary Minimum	Annual Salary Maximum	Total 2022 Wages Subject to Medicare	Applicable Defined Wage	Employees Share of Pension Benefits	Deferred Compensation	Total (Health, Dental, Vision)
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	2,272.49	n/a	0.00	0	0.00
ASSISTANT POOL MANAGER (TEMP)	Parks & Community Services	35,977.50	43,173.00	6,653.66	n/a	0.00	0	0.00
LIFEGUARD II (TEMP)	Parks & Community Services	32,175.00	38,610.00	7,161.49	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	3,278.84	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	3,370.33	n/a	0.00	0	0.00
POOL MANAGER (TEMP)	Parks & Community Services	39,975.00	47,970.00	9,302.38	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	2,809.87	n/a	0.00	0	0.00
BUILDING ATTENDANT II (TEMP)	Parks & Community Services	37,050.00	44,460.00	9,787.76	n/a	0.00	0	0.00
RECREATION SUPERVISOR	Parks & Community Services	103,969.32	129,950.34	99,921.38	2.7 @ 55	621.85	0	11,086.08
POOL MANAGER (TEMP)	Parks & Community Services	39,975.00	47,970.00	27,843.48	2.0 @ 62	0.00	0	0.00
BUILDING ATTENDANT II (TEMP)	Parks & Community Services	37,050.00	44,460.00	20,701.88	2.0 @ 62	0.00	0	0.00
BUILDING ATTENDANT I (TEMP)	Parks & Community Services	33,345.00	40,014.00	8,096.86	n/a	0.00	0	0.00
CASHIER (TEMP)	Parks & Community Services	29,250.00	35,100.00	3,522.90	n/a	0.00	0	0.00
ASSISTANT ACTIVITY MANAGER (TEMP)	Parks & Community Services	35,100.00	42,120.00	14,817.44	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	6,989.34	n/a	0.00	0	0.00
ASSISTANT ACTIVITY MANAGER (TEMP)	Parks & Community Services	35,100.00	42,120.00	1,035.71	n/a	0.00	0	0.00
BUILDING ATTENDANT I (TEMP)	Parks & Community Services	33,345.00	40,014.00	4,540.06	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	2,604.01	n/a	0.00	0	0.00
NUTRITION PROGRAM ASSISTANT (TEMP)	Parks & Community Services	35,100.00	42,120.00	7,222.50	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	32,175.00	38,610.00	2,409.14	n/a	0.00	0	0.00
RECREATION LEADER I (TEMP)	Parks & Community Services	29,250.00	35,100.00	1,245.00	n/a	0.00	0	0.00
RECREATION TECHNICIAN	Parks & Community Services	62,823.54	78,514.28	78,034.47	2.0 @ 62	0.00	0	29,067.84
BUILDING ATTENDANT I (TEMP)	Parks & Community Services	33,345.00	40,014.00	10,867.22	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	3,692.93	n/a	0.00	0	0.00
ASSISTANT ACTIVITY MANAGER (TEMP)	Parks & Community Services	35,100.00	42,120.00	6,670.50	n/a	0.00	0	0.00
RECREATION LEADER I (TEMP)	Parks & Community Services	29,250.00	35,100.00	2,482.50	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	32,175.00	38,610.00	414.58	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	32,175.00	38,610.00	944.66	n/a	0.00	0	0.00
OFFICE TECHNICIAN II	Parks & Community Services	59,468.50	74,343.62	65,599.25	2.0 @ 62	0.00	0	12,155.76
BUILDING ATTENDANT I (TEMP)	Parks & Community Services	33,345.00	40,014.00	2,009.25	n/a	0.00	0	0.00
RECREATION LEADER I (TEMP)	Parks & Community Services	29,250.00	35,100.00	1,643.20	n/a	0.00	0	0.00
LIFEGUARD II (TEMP)	Parks & Community Services	32,175.00	38,610.00	8,957.91	n/a	0.00	0	0.00
ASSISTANT ACTIVITY MANAGER (TEMP)	Parks & Community Services	35,100.00	42,120.00	7,081.11	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	876.91	n/a	0.00	0	0.00
RECREATION LEADER I (TEMP)	Parks & Community Services	29,250.00	35,100.00	148.71	n/a	0.00	0	0.00
NUTRITION PROGRAM ASSISTANT (TEMP)	Parks & Community Services	35,100.00	42,120.00	4,540.50	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	32,175.00	38,610.00	1,984.29	n/a	0.00	0	0.00
ACTIVITY MANAGER (TEMP)	Parks & Community Services	39,000.00	46,800.00	13,560.75	n/a	0.00	0	0.00
ASSISTANT ACTIVITY MANAGER (TEMP)	Parks & Community Services	35,100.00	42,120.00	3,773.50	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	13,406.58	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	1,776.66	n/a	0.00	0	0.00
RECREATION COORDINATOR	Parks & Community Services	83,552.56	104,444.08	83,748.66	2.0 @ 62	0.00	0	29,067.84
LIFEGUARD II (TEMP)	Parks & Community Services	32,175.00	38,610.00	10,296.01	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	32,175.00	38,610.00	1,534.50	n/a	0.00	0	0.00
SENIOR LIFEGUARD (TEMP)	Parks & Community Services	33,988.50	40,774.50	7,978.82	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	32,175.00	38,610.00	3,450.45	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	32,175.00	38,610.00	3,811.50	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	4,441.68	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	1,708.89	n/a	0.00	0	0.00
RECREATION LEADER I (TEMP)	Parks & Community Services	29,250.00	35,100.00	1,387.50	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	32,175.00	38,610.00	2,083.26	n/a	0.00	0	0.00
RECREATION COORDINATOR	Parks & Community Services	83,552.56	104,444.08	84,356.24	2.7 @ 55	551.45	0	11,086.08
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	4,731.40	n/a	0.00	0	0.00

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SENIOR LIFEGUARD (TEMP)	Parks & Community Services	33,988.50	40,774.50	6,687.71	n/a	0.00	0	0.00
ADMINISTRATIVE COORDINATOR	Parks & Community Services	83,552.56	104,444.08	90,946.55	2.7 @ 55	572.78	0	19,728.96
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	3,824.02	n/a	0.00	0	0.00
LIFEGUARD II (TEMP)	Parks & Community Services	32,175.00	38,610.00	8,800.40	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	2,501.11	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	2,260.88	n/a	0.00	0	0.00
RECREATION COORDINATOR	Parks & Community Services	83,552.56	104,444.08	88,041.31	2.0 @ 60	437.35	0	27,205.44
RECREATION COORDINATOR	Parks & Community Services	83,552.56	104,444.08	89,377.88	2.0 @ 62	0.00	0	11,086.08
POOL MANAGER (TEMP)	Parks & Community Services	39,975.00	47,970.00	4,837.61	n/a	0.00	0	0.00
SENIOR LIFEGUARD (TEMP)	Parks & Community Services	33,988.50	40,774.50	11,264.01	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	7,628.99	n/a	0.00	0	0.00
ASSISTANT ACTIVITY MANAGER (TEMP)	Parks & Community Services	35,100.00	42,120.00	11,949.69	n/a	0.00	0	0.00
BUILDING ATTENDANT I (TEMP)	Parks & Community Services	33,345.00	40,014.00	5,335.20	n/a	0.00	0	0.00
RECREATION COORDINATOR	Parks & Community Services	83,552.56	104,444.08	49,058.38	2.0 @ 62	0.00	0	16,513.17
RECREATION LEADER I (TEMP)	Parks & Community Services	29,250.00	35,100.00	1,721.25	n/a	0.00	0	0.00
RECREATION LEADER I (TEMP)	Parks & Community Services	29,250.00	35,100.00	3,067.50	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	32,175.00	38,610.00	820.90	n/a	0.00	0	0.00
RECREATION LEADER I (TEMP)	Parks & Community Services	29,250.00	35,100.00	9,583.08	2.7 @ 55	0.00	0	0.00
POOL MANAGER (TEMP)	Parks & Community Services	39,975.00	47,970.00	16,358.92	2.0 @ 62	0.00	0	0.00
OFFICE ASSISTANT (TEMP)	Parks & Community Services	37,050.00	44,460.00	6,597.75	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	1,620.40	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	1,399.29	n/a	0.00	0	0.00
ASSISTANT ACTIVITY MANAGER (TEMP)	Parks & Community Services	35,100.00	42,120.00	9,310.48	n/a	0.00	0	0.00
ASSISTANT ACTIVITY MANAGER (TEMP)	Parks & Community Services	35,100.00	42,120.00	5,140.81	n/a	0.00	0	0.00
SENIOR LIFEGUARD (TEMP)	Parks & Community Services	33,988.50	40,774.50	7,122.36	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	175.38	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	1,795.74	n/a	0.00	0	0.00
ASSISTANT ACTIVITY MANAGER (TEMP)	Parks & Community Services	35,100.00	42,120.00	4,724.58	n/a	0.00	0	0.00
BUILDING ATTENDANT I (TEMP)	Parks & Community Services	33,345.00	40,014.00	6,667.32	n/a	0.00	0	0.00
RECREATION COORDINATOR (TEMP)	Parks & Community Services	83,552.56	104,444.08	13,556.25	2.0 @ 62	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	2,615.42	n/a	0.00	0	0.00
BUILDING ATTENDANT II (TEMP)	Parks & Community Services	37,050.00	44,460.00	3,970.50	n/a	0.00	0	0.00
RECREATION LEADER II (TEMP)	Parks & Community Services	32,175.00	38,610.00	1,241.68	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	91.51	n/a	0.00	0	0.00
CASHIER (TEMP)	Parks & Community Services	29,250.00	35,100.00	2,587.50	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	2,428.67	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	2,476.15	n/a	0.00	0	0.00
LIFEGUARD I (TEMP)	Parks & Community Services	29,250.00	35,100.00	480.50	n/a	0.00	0	0.00